

Zurich University of Applied Sciences School of Management and Law

Courses taught in English

Academic Year 2017/18

All courses are listed below. Please click on the course code in the column "course description" to access the complete module information (internet connection required). If the course code does not contain a link, please scroll down to the index on page 8. The course descriptions for a selected number of modules are to be found in this document.





Fall Term

BANKING / FINANCE / ACCOUNTING

Course	Link to Course Description	ECTS	Term
Banking Management Organization, management, and financial accounting & reporting in banking operations	w.BA.XX.2BM- <u>PiE</u>	6	Fall
Consolidated Financial Statements Understand character and aim of modern consolidation accounting	w.BA.XX.2CFS	6	Fall
Corporate Finance & Risk Management Analysis of financial instruments and corporate financial strategies	w.BA.XX.2CFR <u>M</u>	6	Fall
Financial Instruments & Portfolio Theory Use of financial instruments in the investment process; portfolio approach; risk & return	w.BA.XX.2FIPT	6	Fall
Management of an Insurance Company Structure & processes; compliance, risk management, controlling, quality management	w.BA.XX.2MIC	6	Fall
Public Financial Management Financial management in the public & non-profit sector; public-private partnerships	w.BA.XX.2PFM	6	Fall
Quantitative Methods Mathematical and statistical problems encountered in banking and finance	w.BA.xx.2QMet h-en	3	Fall
Turnaround Management Diagnosing financial difficulties & developing a financial turnaround plan	w.BA.XX.2TM	6	Fall
Wealth Management & Compliance Analyzing client situations in wealth management, establish their requirements and develop solutions, while taking into the account the requirements of complicance	w.BA.2WMC- <u>PiE</u>	6	Fall

BUSINESS ADMINISTRATION / GENERAL MANAGEMENT / ECONOMICS

Communication Application of knowledge and understanding, ability to make judgments, communication skills, and self-learning skills	w.BA.XX.2Com m-en	6	Fall
Corporate Responsibility Good management practices and responsibility for business impact on society	w.BA.XX.1CR- IM	3	Fall
Economic Globalization (Elective) Recognizing, considering, and evaluating the advantages and disadvantages of economic globalization	w.BA.XX.2EG	3	Fall
Entrepreneurial Innovation (Elective) Development of a business concept and pitching it to a potential investor	w.BA.XX.2EIno	3	Fall
Global Marketing Management (for Incomings)* Development and implementation of marketing strategies across borders	w.BA.XX.2GMM -Inc*	6	Fall
Innovation and Entrepreneurship Building a business from idea to operation	w.BA.XX.2InE- <u>PiE</u>	6	Fall
Introduction to Business Studies The study of business administration as a systemic management approach	w.BA.XX.2IBS- en	6	Fall
Leadership and Business Ethics Gain an in-depth understanding of the role and duties of someone in a leadership position who manages in a people-oriented way and takes responsibility.	w.BA.XX.2LBE- <u>PiE</u>	3	Fall
Macroeconomics Explaining economic interrelations analytically, graphically &verbally using macroeconomic models	w.2Macro-en	6	Fall
Managing People in an International Context Apply theories, models, and concepts of human resource management to people management problems in international business environments.	w.BA.XX.1MGP- IM	6	Fall
Marketing General basic marketing knowledge	w.BA.XX.2Mark <u>-en</u>	6	Fall



Mathematics 1 Applying basic mathematical instruments in formalizing, modeling, and solving quantitative problems of business administration and economics	w.BA.XX.2Math 1-en	3	Fall
Microeconomics Fundamental principles and concepts of economics, microeconomic interrelationships, overview of Swiss competition law, competition policy, and economic policy measures	w.BA.XX.2Micr o-en	6	Fall
Strategy Strategic management for corporat success	w.BA.XX.2Strat- en	6	Fall
Strategic Management (for Incomings)* Strategic positioning, strategic choices and implementing	w.BA.XX.2STM- Inc*	6	Fall

BUSINESS INFORMATION TECHNOLOGY

Information Management Information technologies in business management	w.2InfoM-WIN	6	Fall
Web Engineering The use of web-based application systems	<u>w.BA.XX.2WEn</u> g-Win	3	Fall

BUSINESS LAW

Anglo-American Law Principles and language of the US legal system; legal methodology, constitutional law and civil procedure	w.BA.XX.2AAL- BL	3	Fall
Business Law Knowing main standards and principles of the Swiss law of persons, contract, liability and property law	w.BA.XX.2BL-en	6	Fall
European Law Understanding of European Law and EU Law in a historical, current, and dynamic context	w.2EuL-BL	6	Fall
Public & Private International Law Understanding the basic principles and the systematic order of international law	w.BA.XX.2PPIL- BL	6	Fall

INTERNATIONAL BUSINESS

Advanced International Business Managing business across borders	w.BA.XX.2AIntB us	6	Fall
Business in Emerging Markets (Elective) The world's two largest emerging markets, China and India, are analyzed in terms of their economic growth and impact, their politics, and their culture.	w.BA.XX.2BusE <u>M</u>	3	Fall
Diplomacy, Diplomats & Institutions (Elective) Key international institutions and organizations in the field of foreign affairs	w.BA.XX.2DDI	3	Fall
Doing Business in Asia Pacific (Elective) Managing successfully in Asia	<u>w.BA.XX.2DBus</u> <u>AP</u>	3	Fall
Economics in Emerging Markets (Elective) Independently analyze the problems of fast growing economies	w.BA.XX.2EEM	3	Fall
Integration II (Fieldwork) Simulating the operation of a real company to explore alternative strategies and optimize the performance of the company (independent working after kick-off class)	w.BA.XX.1INT2 FW-IM	6	Fall
International Business Managing business across borders	w.BA.XX.2IntBu <u>s</u>	6	Fall
International Business & Ethics Managing business across borders within an ethical aspect	w.BA.XX.2IBusE -BL	6	Fall
Intercultural Management (for Incomings)* Effective management of people and organizations across cultural borders	w.BA.XX.2IcM- Inc*	6	Fall
International Negotiation (for Incomings)* Negotiating models and strategies in an international context	w.BA.XX.2INO- Inc*	6	Fall



International Political Economy (Elective)* The influence of international trade on companies and the role of the WTO	w.BA.XX.1IPE*	3	Fall
International Strategic Management Analysis of the international strategic position of a company and creation of a competitive strategy	w.BA.XX.1ISMG T-IM	6	Fall

LANGUAGE

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Business English 1 Communicating effectively in the business environment Part 1; CEFR level B2+	w.BA.XX.2BusE 1	3	Fall
Business English 2 Communicating effectively in the business environment Part 2; CEFR level B2+/C1	w.BA.XX.2BusE 2	3	Fall
Business English Advanced 1 Advanced Business English Part 1: Analysis and Reporting; CEFR level C1	w.BA.XX.2BusE <u>A1</u>	3	Fall
Business English Advanced 2 Advanced Business English Part 2: Analysis and Reporting; CEFR level C1/C2	w.BA.XX.2BusE A2	3	Fall
German Beginners* German language ability at the CEFR level A1	w.BA.XX.2GerB *	3	Fall
German Intermediate* German language ability at the CEFR level B1/B2	w.BA.XX.2Gerl*	3	Fall
Legal English 1 Competently communicating in a legal environment; CEFR level B2+	w.BA.XX.2LE1- BL	3	Fall
Legal English 2 Competently communicating in a legal environment; CEFR level B2+/C1	w.BA.XX.2LE2- BL	3	Fall
Legal English Advanced 1 Develop active & passive use of Anglo-American legal language & understanding of the US legal system; CEFR level C1	w.BA.XX.2LEA1 -BL	3	Fall
Legal English Advanced 2 Advance active & passive use of Anglo-American legal language & understanding of the US legal system; CEFR level C1/C2	w.BA.XX.2LEA2 -BL	3	Fall

^{*}Course descriptions attached to this document (end of document)



Spring Term

BANKING / FINANCE / ACCOUNTING

Course	Link to Course Description	ECTS	Term
Active Investment Management Investment management, especially with regard to alternative investments	w.BA.XX.2AIM-en	6	Spring
Consolidated Financial Statements Understand character and aim of modern consolidation accounting	w.BA.XX.2CFS	6	Spring
Corporate Finance & Risk Management Analysis of financial instruments and corporate financial strategies	w.BA.XX.2CFRM	6	Spring
Corporate & Tax Law Overview of the Swiss taxation law system and its legal foundation	w.BA.XX.2CTL-en	6	Spring
Financial Accounting Basics for understanding financial management	w.BA.XX.2FinAcc- en	6	Spring
Financial Instruments & Portfolio Theory Use of financial instruments in the investment process; portfolio approach; risk & return	w.BA.XX.2FIPT	6	Spring
Introduction to Banking & Finance The Swiss financial industry with focus on the banking sector	w.BA.XX.2BF-en	6	Spring
Management Accouting Financial planning, controlling and decision-making	w.BA.XX.2MAcc- en	6	Spring
Turnaround Management Diagnosing financial difficulties & developing a financial turnaround plan	w.BA.XX.2TM	6	Spring

BUSINESS ADMINISTRATION / GENERAL MANAGEMENT / ECONOMICS

w.BA.XX.2EG	3	Spring
w.BA.XX.2EIno	3	Spring
w.BA.XX.2GMM- Inc*	6	Spring
w.BA.XX.2HCM- en	3	Spring
w.BA.XX.2InE-PiE	6	Spring
w.BA.XX.2Math2- en	3	Spring
w.BA.XX.2OP-en	6	Spring
w.2Skill-en	6	Spring
w.BA.XX.2Stat-en	6	Spring
w.BA.XX.2STM- Inc*	6	Spring
	w.BA.XX.2EIno w.BA.XX.2GMM- Inc* w.BA.XX.2HCM- en w.BA.XX.2InE-PiE w.BA.XX.2Math2- en w.BA.XX.2OP-en w.BA.XX.2OP-en w.BA.XX.2Stat-en w.BA.XX.2STM-	w.BA.XX.2EIno 3 w.BA.XX.2GMM-Inc* 6 w.BA.XX.2HCM-en 3 w.BA.XX.2InE-PiE 6 w.BA.XX.2Math2-en 3 w.BA.XX.2OP-en 6 w.BA.XX.2Skill-en 6 w.BA.XX.2Stat-en 6 w.BA.XX.2STM- 6

BUSINESS INFORMATION TECHNOLOGY

Information Management Information technologies in business management	w.BA.XX.2InfoM- WIN	6	Spring
Web Engineering The use of web-based application systems	w.BA.XX.2WEng- WIN	3	Spring



BUSINESS LAW

Anglo-American Law Principles and language of the US legal system; legal methodology, constitutional law and civil procedure	w.BA.XX.2AAL-BL	3	Spring
Public & Private International Law Understanding the basic principles and the systematic order of international law	w.BA.XX.2PPIL- BL	6	Spring
European Law Understanding of European Law and EU Law in a historical, current, and dynamic context	w.2EuL-BL	6	Spring

INTERNATIONAL BUSINESS

<u></u>			T1
Brand Management (Elective) Gaining a detailed understanding for comprehensive brand management	w.BA.XX.2BM-IM	3	Spring
Business and Human Rights (Elective) Students understand the significance of the respect for human rights for multinational companies and are able to assess a company's documented practice against current standards.	w.BA.XX.2BHR	3	Spring
Diplomacy, Diplomats & Institutions (Elective) Key international institutions and organizations in the field of foreign affairs	w.BA.XX.2DDI	3	Spring
Doing Business in Asia Pacific (Elective) Managing successfully in Asia	w.BA.XX.2DBusA P	3	Spring
Doing Business in Latin America (Elective) Managing successfully in Latin America	w.BA.XX.2DBusL <u>A</u>	3	Spring
Doing Business in the Middle East (Elective) Managing successfully in the Middle East	w.BA.XX.2DBusM <u>E</u>	3	Spring
Economics in Emerging Markets (Elective) Independently analyze the problems of fast growing economies	w.BA.XX.2EEM	3	Spring
European Affairs (Elective) Analysis of the political and economic institutions of Europe and implications of European Integration	w.BA.XX.2EuA	3	Spring
International Accounting / Finance (Elective) Designed to promote a basic understanding of the International Financial Reporting Standard.	w.BA.XX.2IAF-IM	3	Spring
Intercultural Management (for Incomings)* Effective management of people and organizations across cultural borders	w.BA.XX.2lcM- Inc*	6	Spring
International Business Managing business across borders	w.BA.XX.2IntBus	6	Spring
International Negotiation (for Incomings)* Negotiating models and strategies in an international context	w.BA.XX.2INO- Inc*	6	Spring
International Trade and Policy (Elective) Gain an understanding of how political and economic factors interact on the global level	w.BA.XX.2ITrPo- IM	3	Spring
Luxury Goods Management (Elective) Basic and essential industry-specific knowledge to understand and develop successful luxury strategies	w.BA.XX.2LGM- IM	3	Spring
War, Economics and Business (Elective) In-depth insight on the economic impact of contemporary conflicts and wars and what this means for international business	w.BA.XX.2WEB	3	Spring

LANGUAGE AND COMMUNICATION

Business English 1 Communicating effectively in the business environment Part 1; CEFR level B2+	w.BA.XX.2BusE1	3	Spring
Business English 2 Communicating effectively in the business environment Part 2; CEFR level B2+/C1	w.BA.XX.2BusE2	3	Spring
Business English Advanced 1 Advanced Business English Part 1: Analysis and Reporting; CEFR level C1	w.BA.XX.2BusEA1	3	Spring



Business English Advanced 2 Advanced Business English Part 2: Analysis and Reporting; CEFR level C1/C2	w.BA.XX.2BusEA2	3	Spring
German Beginners* German language ability at the CEFR level A1	w.BA.XX.2GerB*	3	Spring
German Intermediate* German language ability at the CEFR level B1/B2	w.BA.XX.2GerI*	3	Spring
Legal English 1 Competently communicating in a legal environment; CEFR level B2+	w.BA.XX.2LE1-BL	3	Spring
Legal English 2 Competently communicating in a legal environment; CEFR level B2+/C1	w.BA.XX.2LE2-BL	3	Spring
Legal English Advanced 1 Develop active & passive use of Anglo-American legal language & understanding of the US legal system; CEFR level C1	w.BA.XX.2LEA1- BL	3	Spring
Legal English Advanced 2 Develop the active & passive use of legal language; acquire a basic knowledge & understanding of legal topics; CEFR level C1/C2	w.BA.XX.2LEA2- BL	3	Spring

^{*}Course descriptions attached to this document (end of document)



Index of Course Descriptions (Electives and Incoming Modules)

German Beginners	
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Strategic Management for Incomings	



German Beginners						
Module Code	w.BA.XX.2GerB.XX					
Degree Program and	☐ BA – General Manageme	nt				
Discipline	☐ BA – General Management - Program in English					
	☐ BA – Banking and Finance					
	☐ BA – Banking and Finance	☐ BA – Banking and Finance - Program in English				
	☐ BA – Accounting, Controll	ing, Auditing				
	☐ BA – Risk and Insurance					
	☐ BA – Economics and Polit	tics				
	☐ BA – Business Information	n Technology				
	☐ International Managemen	t				
	☐ Business Law					
	☐ Business Information Tec	hnology				
Legal Framework	Exam regulations Bachelor 0	9 of 29/01/2009 / Appe	endix to the exam regulations Bachelor			
	degree courses, passed on 1	2/05/2009, adapted on	10/10/2013			
Module Category	Type of Module	Module Level	Program Phase			
	☐ Compulsory ☐ Consolidation	Basic	Assessment			
	Compulsory Elective	☐ Intermediate ☐ Advanced	Main study program			
ECTS	3					
Organizational Unit	Communication & Mathemati	cs in Management & L	aw			
Module Coordinator	Philipp Gwerder, gwee					
Deputy Module Coordinator	Jeannette Philipp, phij					
Prerequisite Knowledge	none					
Relevant Program Objectives	Knowledge and understandin Communication skills, Self-le		ledge and understanding,			
Contributions to Program	Knowledge and understanding (High)					
Objectives	 Basic knowledge of Gerr Application of knowledge a 					
	 Autonomous application 					
	Communication skills (High	,	h:			
	Oral interaction with dialeWritten interaction with s					
	Self-learning skills (High)	oreoooagoo azoar c				
Duine and Mandada Aire			and apply new vocabulary			
Primary Module Aim			eract in German within an increasingly t. They can initiate contact, give			
	information about themselves					
Module Content	Grammar					
	Vocabulary building Convergetional situations					
	Conversational situations Presentations					
	Reading and listening com	prehension				
Competence-Oriented	Students are able to					
Learning Goals	Knowledge and understand	ding				
	understand words and sentences on the subjects of: greetings, personal interests,					
	giving personal informati eating and drinking, trave		on places and countries, shopping,			



 Communication skills understand phrases and the highest frequency vocabulary related to areas of most immediate personal relevance (e.g. very basic personal and family information, shopping, local geography, employment). They can read very short, simple texts. They can find specific, predictable information in simple everyday material such as advertisements, prospectuses, menus and timetables and they can understand short simple personal letters. interact in a simple way provided the other person is prepared to repeat or rephrase things at a slower rate of speech and help them to formulate what they are trying to say. They can ask and answer simple questions in areas of immediate need or on very familiar topics. The students can write a short, simple postcard, for example sending holiday greetings. They can fill in forms with personal details, for example entering their name, nationality and address on a hotel registration form. use simple phrases and sentences to describe where they live and people they know. They can use a series of phrases and sentences to describe in simple terms their family and other people and their living conditions. The students can write a series of simple phrases and sentences linked with simple connectors such as "but", "and". Self-learning skills autonomously acquire new vocabulary and apply their grammatical knowledge onto new subjects.
autonomously expand their knowledge into new subject areas. The state of the
Links to Other Modules The module is linked to the following module(s): Module: Content:
Gerl expanding knowledge of the German language
Teaching Method(s) Classroom Instruction Guided Self-Study
☐ Lectures ☐ Individual work
☐ Working with a partner☐ Group work
⊠ Exercises
□ Discussion
☐ Presentation
☐ Group project
☐ Case studies
☐ Review of literature
☐ Simulation(s)
☑ Others: Tutorial

Classroom Attendance Requirement	Partner/group talk		
Type of Instruction	Classroom Instruction	Guided Self-Study	Autonomous Self-Study
	(1 x 45 min. lesson = 1 h workload)	(1 x 45 min. lesson = 1 h workload)	(1 x 45 min. lesson = 1 h workload)
Large Class	h	h	
Small Class	28 h	10 h	
Group Instruction	h	h	
Practical Work	h	h	



Seminar	h			h	
Total	28 h			10 h	52 h
Performance Assessments	Туре	Number	Length (min.)	Evaluation
	☑ Written exam(s)	1	60		
					☐ Pass/fail
	☐ Oral exam(s)				Grade
					Pass/fail
	☐ Talk/oral presentation(s)				Grade
	presentation(s)				Pass/fail
	☐ Paper(s)				☐ Grade ☐ Pass/fail
	Others: electronic self-	3	10		Grade
	assessment tests				☐ Pass/fail
	☐ Others: partner/group	1	10		⊠ Grade
	talk				☐ Pass/fail
	Туре	Weighting		Form	
	Written exam(s)	75 %		☐ Open book	
				□ s	pecified materials
	Oral exam(s)				
	Talk/oral presentation(s)				
	Paper(s)				
	Others: partner/group talk	25 %			
	Permitted Resources acc. t ("Merkblatt Hilfsmittel SML Ir	-			xamination aids/resources
	Free choice of calculate		rigeri/zeugi	ilisse j	
	☐ Calculator supplied by 2				
	☐ Non-programmable cald				
	☐ Dictionary				
	Others (please specify):				
Language of Instruction/Examination	⊠ German ⊠ English □ Fr	ench			
Teaching Materials					
	Online resources				
	Others (please specify):				
Compulsory Reading	- Reimann, M. (2012). ((+ Key). Ismaning: Hu Russian, Spanish and	eber. (Also	available		Deutsch als Fremdsprache ish, French, Italian,
Recommended Reading	- Stang, C. & Stief, C. (2			mar in a	a Nutshell. Berlin:
Comments	Langenscheidt.				
C C.1111101110					



German Intermediate							
Module Code	w.BA.XX.2Gerl.XX						
Degree Program and	☐ BA – General Manageme	nt					
Discipline	☐ BA – General Management - Program in English						
	☐ BA – Banking and Finance						
	☐ BA – Banking and Finance - Program in English						
	☐ BA – Accounting, Controll	ing, Auditing					
	☐ BA – Risk and Insurance						
	☐ BA – Economics and Polit	☐ BA – Economics and Politics					
	☐ BA – Business Information	n Technology					
	☐ International Managemen	t					
	☐ Business Law						
	☐ Business Information Tec	hnology					
Legal Framework	Exam regulations Bachelor 0	9 of 29/01/2009 / Appe	ndix to the exam regulations Bachelor				
ŭ	degree courses, passed on 1						
Module Category	Type of Module	Module Level	Program Phase				
	☐ Compulsory ☐ Consolidation	Basic	☐ Assessment				
	Compulsory Elective						
		☐ Specialized					
ECTS	3						
Organizational Unit	Communication & Mathemati	cs in Management & La	aw				
Module Coordinator	Philipp Gwerder, gwee						
Deputy Module Coordinator	Jeannette Philipp, phij						
Prerequisite Knowledge	Successful completion of w.B	A.XX.1GerB.XX or equ	uivalent knowledge:				
	Vocabulary: basic vocabulary related to everyday situations:						
	- greetings, personal interests, giving personal information, giving basic information						
	about towns and countries - shopping, eating and drinking, traveling						
	- clock times, dates	a armang, navoling					
	Grammar: basic grammatical	subjects:					
			s, separable verbs and the most				
		erbs; past tenses of aux	ominative, accusative and dative case				
		ative, accusative and d					
	- adjective compariso						
Relevant Program	 prepositions with ac Knowledge and understandir 	cusative, dative and va					
Objectives	Communication skills, Self-le		edge and understanding,				
Contributions to Program	Knowledge and understand						
Objectives	 Expanded knowledge of particularly in the fields of 		structures; expanded vocabulary,				
	Application of knowledge a						
	Autonomous application	of the most relevant vo	ocabulary and grammatical rules				
	Communication skills (High		opposite the second of the second				
	Oral interaction in Germa economical subjects	an with dialogs about e	veryday topics and about basic				
	 Giving information on a c 		ion				
	basic written business co						



	Self-learning skills (High)				
	Developing the ability to autonomously acquire and apply new vocabulary				
Primary Module Aim		ge by focusing on the use of German in business			
	contexts. New vocabulary is mainly related				
	environment. Students' knowledge of gran	nmar is consolidated and expanded.			
Module Content	Grammar				
	Vocabulary building				
	Conversational situations				
	Presentations Productions Productions				
	Reading and listening comprehensionLetter writing				
Competence-Oriented	The students are able to				
Learning Goals	Knowledge and understanding				
	Knowledge and understanding understand the main points of clear standard the main points of clear s	tandard speech on matters regularly encountered			
		inderstand the main points of monologs and			
	dialogs on topics of personal or profes				
	 understand short texts that consist ma 	ainly of high frequency everyday or job-related riptions of work-related events and processes.			
		ructures (building upon the basics) which allow			
		e sophisticated way: All grammatical cases of:			
		possessive and reflexive pronouns; subordinate			
	and infinitive clauses; the passive voi				
	 understand and apply expanded voca business German. 	abulary, particularly concerning fields related to			
	Application of knowledge and understa	nding			
	 apply their new knowledge orally and 				
	transfer the application of their new kills	nowledge onto new vocabulary.			
	Communication skills				
	 deal with basic professional situations likely to arise whilst travelling in an area where the language is spoken. They can enter unprepared into conversation on topics that 				
	are familiar, of personal interest or pertinent to everyday life (e.g. family, hobbies, work, travel and current events).				
	write shorter texts in which they describe experiences and impressions. They can				
	express their opinions and wishes about subjects that are relevant to them. They can react to contact initiation.				
	 participate in basic business correspondent 	ondence.			
		iences, events and situations. They can give			
	 prepare and give a short presentation 				
	Self-learning skills				
		y and apply their grammatical knowledge onto			
	new subjects.autonomously expand their knowledg	e into new subject areas			
Links to Other Modules	The module is linked to the following mode				
	Module: Content:	(-)			
	GerB Basic knowledg				
Teaching Method(s)	Classroom Instruction	Guided Self-Study			
	Lectures	│ Individual work │ Working with a partner			
		Group work			
	⊠ Exercises				
	Discussion				
	□ Presentation				
	☐ Group project				
	☐ Case studies				
	Review of literature				
	☐ Simulation(s)				



☐ Others: Tutorial	

Classroom Attendance Requirement	All tests, oral presentations				
Type of Instruction	Classroom Instruction	Guided Se	lf-Study		Autonomous Self-Study
	(1 x 45 min. lesson = 1 h workload)				(1 x 45 min. lesson = 1 h workload)
Large Class	h	h			
Small Class	28 h			10 h	
Group Instruction	h			h	
Practical Work	h			h	
Seminar	h			h	
Total	28 h			10 h	52 h
Performance Assessments	Туре	Number	Length (m	nin.)	Evaluation
	☑ Written exam(s)	1	60		Grade
					Pass/fail
	☐ Oral exam(s)				☐ Grade
					Pass/fail
	⊠ Talk/oral	1	5		☐ Grade
	presentation(s)				☐ Pass/fail
	☐ Paper(s)				Grade
					☐ Pass/fail
	Others: short written	3	10		Grade
	tests				⊠ Pass/fail
	Туре	Weighting		Form	
	Written exam(s)	75 %			pen book
					pecified materials
				\boxtimes C	closed book
	Oral exam(s)				
	Talk/oral presentation(s)	25 %			
	Paper(s)				
	Others:				
	Permitted Resources acc. t	to the guideli	nes on the u	ise of e	examination aids/resources
	("Merkblatt Hilfsmittel SML Ir	ntranet Prüfu	ngen/Zeugn	isse")	
	☐ Free choice of calculate	or			
	☐ Calculator supplied by 2	ZHAW			
	☐ Non-programmable cale	culator			
	☐ Dictionary				
	☐ Others (please specify)	:			
Language of Instruction/Examination	⊠ German ⊠ English ⊡ Fr	rench			
Teaching Materials					
	⊠ Script				
	☐ Online resources				



	Others (please specify):
Compulsory Reading	- Reimann, M. (2012). <i>Grundstufen-Grammatik für Deutsch als Fremdsprache</i> (+ Key). Ismaning: Hueber. (Also available in English, French, Italian, Russian, Spanish and Turkish versions)
Recommended Reading	 Dreyer, H. & Schmitt, R. (2012). Lehr- und Übungsbuch der deutschen Grammatik. Ismaning: Hueber. (Also available in Chinese, English, French, Italian and Russian versions) Grigull, I. & Raven, S. (2012). Geschäftliche Begegnungen A2+. Leipzig: Schubert. Guenat, G. & Hartmann, P. (2010). Deutsch für das Berufsleben B1. Stuttgart: Klett.
Comments	



Global Marketing Ma	nagement for Incomings						
Module description	Global Marketing Management						
Module code	w.BA.XX.2GMM-Inc.XX						
Degree program and its	☑ BA – General Management						
specialties	☐ BA – Banking and Finance						
	☐ BA – Accounting, Controlling, Auditing						
	☐ BA – Risk and Insurance						
	☐ BA – Economics and Politics						
	☐ BA – Business Information Technology						
	☐ International Management						
	☐ Business Law						
	☐ Business Information Technology						
Relevant exam regulations	Exam regulations Bachelor 09 of 29.01.200	9					
Relevant appendix	Appendix of 12.05.2009						
ECTS / SWS	ECTS	SWS (lessons per week and semester)					
	6	4					
Organizational unit	Institute for Marketing Management (IMM)						
Module responsibility	Martina Rauch						
Deputy	Brian Rüeger						
Prerequisites	Good knowledge of the principles of marketing. Students should have completed an introductory marketing class; the course builds on the concepts of the marketing process (market analysis and market research instruments, marketing goals and marketing strategy,, marketing mix, marketing controlling).						
Aims		The students understand and are able to assess the marketing challenges of international or global expansion strategies for multinational companies.					
	Students understand the key task of a global marketer in developing a globalization strategy and can apply the key steps to real life cases (esp. assessing the global marketing environment, conducting global marketing research, global target market selection, global segmentation and positioning, defining the mode of entry and the marketing mix strategy).						
Learning goals ¹	Students are able to:						
	 Identify marketing aspects in the context 	of globalization strategies (CI)					
	Develop a specialist knowledge in the ar						
	Understand and assess the challenges of						
	Analyze and solve problems in global ma						
	Bovolop of outeringularity than international						
	working on real life cases in multicultural teams (IMC) Improve English language skills in terms of marketing terminology (IMC) for non-native speakers						
Learning content	What is globalization and global marketing	ng? (Introduction)					
	Which factors facilitate or hinder global n						
	companies? (Global economic, financial,	•					
	Companies: (Ciobal economic, illiancial,	, pontiour and regal environment, cultural					



	diversity and	consumer l	buyir	ng behaviour)			
	What steps a	re required	l to d	levelop a global competitive	strat	egy? (Global marketing	
	research, glo	bal segmer	ntatio	on, target market selection a	and p	ositioning)	
	Which modes	s of entry ar	re m	ost appropriate for a given r	multin	ational company?	
	(Global mark	et entry mo	des,	e.g. exportation, licensing,	franc	hising, joint venture,	
	direct investn	direct investments)					
	■ To what exte	nt can the g	globa	al marketing strategy and m	arketi	ing mix be globalized	
	(standardized	d) or need to	to be	localized (customized) to the	ne tar	get countries?	
	(Global overa	all marketing	g stra	ategy and marketing decision	ons a	s to the 4P)	
	What type of	global marl	ketin	ng organization is most appr	opria	te for a given company?	
	What do com	panies hav	e to	consider when planning hu	man ı	resources for global	
	marketing an	d sales acti	ivitie	s? (Human capital manage	ment;	marketing organization)	
Links to other modules	The content of the	nis module	is lin	ked to the following module	e(s):		
	Module:			Content:			
	w.1MB1_IM	- IN A V/V				ess & Management	
	w.1BA.XX.1MKT w.1BA.XX.1ISM			Markets & Ma International S		ig gic Management	
Instruction mode(s)	Class instruction			Guided self-st			
	☐ Simulation m			⊠ Individual ☐ Pair work	work		
	☐ Projects			1. 🛚 Group	work		
	☐ Case studies☐ Other forms of		n:				
Compulsory attendance (class instruction only)	80% (recommen	ided)					
Module structure	Class instruction per week and se			Guided self-study		Autonomous self-study	
Lecture	4	1 SWS / 56	h	}	34 h	40 h	
Seminar/exercises							
Practical work							
Total		56	h	8	34 h	40 h	
Performance requirements				e of requirement		Length (in minutes)	
				tten exam(s)		60	
				l exam(s)			
				up presentation (case)		20	
				tten paper(s)			
			Oth	er(s): Class participation			
Language of instruction	English						
Course materials and required reading	☐ Printed cop	-					
roquirou rouding				ned on Moodle			
	☐ Case studie	es and othe	er nai	naouts			
Additional literature				bal Marketing Management			
				ohn Wiley & Sons, Hoboker			
	Kotler, Ph., Arms Education Limite		nciple	es of Marketing, 15 th Global	Editio	on, 2013, Pearson	



Remarks	The module includes a variety of business examples (short cases; class exercises; discussion questions) to illustrate the practical side of Global Marketing Management. Active student contribution in class to cases, class exercises and discussion topics is requested.
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Proof of relevance to the primary program goals: development of the following competences



Intercultural Manage	ment for Incomings					
Module description	Intercultural Management for Incomings					
Module code	w.BA.XX.2IcM-Inc.XX					
Degree program and its	☐ BA – General Management					
specialties	☐ BA – Banking and Finance					
	☐ BA – Accounting, Controlling, Auditing					
	☐ BA – Risk and Insurance					
	☐ BA – Economics and Politics					
	☐ BA – Business Information Technology					
	☐ International Management					
	☐ Business Law					
	☐ Wirtschaftsinformatik					
	□ Only for Incoming Students					
Relevant exam regulations	Exam regulations Bachelor 09 of 29.01.200	9				
Relevant appendix	Appendix of 12.05.2009					
ECTS / SWS	ECTS	SWS (lessons per week and semester)				
	6	4				
Organizational unit	Institute for International Business					
Module responsibility	Patricia Enzmann-Vollenweider					
	Prof. Dr. Markus Prandini					
Deputy	Prof. Dr. Markus Prandini					
Prerequisites	T: 11 :					
Aims	This module aims to encourage students to					
	Understand culture's impact on hu communication styles influence int	man behavior and how cultural values and ernational business				
		anagers and prepare themselves accordingly				
	Helps students to make the most of th	out of their stay abroad				
Learning goals ²	The students					
	 Recognize, respect and reconcile in diversity (PC) 	intercultural conflicts and create synergy out of				
	* * * *	diverse employees and how to overcome				
	cultural barriers in the organization	al setting (IMC)				
		erience through an in-depth, rigorous ractice in the field. Analyze their own culturally				
		oral changes within cultural contexts (REC,				
	SSC)	(1140, 120)				
	Develop job-specific cultural skills Learn to differentiate between desi	(IMC, PC) cription, interpretation and evaluation (SC)				
		g successful relationships at an operational				
	level with international partners (PA					
	Share specific experience with study	aents from other countries (REC)				
Learning content	Intercultural management					
	Cultural awareness and self-reflect	tion				
	Communication styles across culture	ıres				
	Cultural dimensions – value orienta Multicultural teams at work	ations				
	Corporate culture					



	 Reconciliation Special focus on Doing Business in the Middle East, China and India 					
Links to other modules	The content of the	The content of this module is linked to the following module(s):				
	Module:			Content:		
	International Bus	siness		Cross-cultural Ma	nagement	
Instruction mode(s)	Class instruction	=		Guided self-study		
	Lecture forma			⊠ Individual work □ Pair work	(
	Projects			2. ⊠ Group wor	k	
	☐ Case studies☐ Other forms of		.n.	wohlocturo		
	Other lonns t	Ji ilistructio	JI 1.	weblecture		
Compulsory attendance	none					
(class instruction only) Module structure	Class instruction	/loccopo		Cuided self study	Autonomous solf study	
Module Structure	Class instruction per week and se			Guided self-study	Autonomous self-study	
Lecture		-	42	48	90	
Seminar/exercises						
Practical work						
Total		4	42	48	90	
Performance requirements		No.	Ту	pe of requirement	Length (in minutes)	
	\boxtimes	1	W	ritten exam(s)	60	
			Oı	ral exam(s)		
	\boxtimes	1	Oı	ral presentation(s)	15	
		1	W	ritten paper(s)		
			Ot	ther(s):		
Language of instruction	English					
Course materials and	☐ Printed cop	•	e sli	ides		
required reading	Lecturer's s	script				
Additional literature	I			Jnderstanding Cultural Diversity i	n Business	
	· ·			Hampden-Turner		
	Ī	-	sed	3 rd edition (2012)		
	ISBN: 978-1904	ช 38388				
Remarks	The written even	n takes nla	nce	in the last week of the lectures (i.	e lecture week 14)	
Nemano	THE WHILEH EXAL	ii iakes pia	iCC	וו נוופ ומסנ שפפת טו נוופ ופכנעופט (ו.	e. lecture week 14)	



Module description	International Negotiation for Incomings					
Module code	w.BA.XX.2INO-Inc.XX					
Degree program and its						
specialties	I —					
	☐ BA – Banking and Finance ☐ BA – Accounting, Controlling, Auditing					
	BA – Risk and Insurance					
	BA – Economics and Politics					
	☐ BA – Economics and Folitics ☐ BA – Business Information Technology					
	☐ International Management					
	☐ Business Law					
	☐ Wirtschaftsinformatik					
Delevent even regulations		00				
Relevant exam regulations	Exam regulations Bachelor 09 of 29.01.200) 9				
Relevant appendix	Appendix of 12.05.2009					
ECTS / SWS	ECTS	SWS (lessons per week and semester)				
	6	4				
Organizational unit	Institute for International Business					
Module responsibility	Khaldoun Dia-Eddine					
Deputy						
Prerequisites	None					
Aims	The module International negotiation provides the students with insights and practical advices on negotiations aspects in international context. It gives the students an introduction to the key concepts, principles, and basic skills needed to conduct international negotiations mainly in a business context.					
Learning goals ³	Introduce students to the basic principles and major types of negotiations including the principled negotiation model. (SPK)					
	Introduce students to the strategic issues in negotiation and the relevant elements for planning negotiations.(SPK)					
	Build the needed skills and increase the awareness of the students to the soft elements involved in negotiations including communication, persuasion, questioning techniques, emotions and problem solving methods. (REC, SSC)					
	Train students to develop and conduct neg LC, SSC)	otiation in phases up to the conclusion. (PAC,				
	Apply the previous knowledge to contract n	negotiation. (CC, SSC, PC, CI)				
	Introduce the notion of cross cultural negotiation to the previous learned elements. (IMC, SSC, CC, PC)					
	Provide students with knowledge about the and third party negotiations (SPK,PAC).	usage of negotiation in conflict management				
Learning content	Introduction to negotiation and negotiation models					
	Preparing for negotiation (strategies, tactics etc.)	s, BATNA, resistance points, power, alliances,				
	Conducting and closing deals					
	Soft factors in negotiation (communication,	perception, persuasion, emotions)				
	Cross cultural aspects in negotiation					
	Conflict management using negotiations					



	'	Play roles, large case (6X 2 sessions) covering all the theoretical parts of the course Analysis of an international business negotiation case with ethical context and issues			
Links to other modules	The content of the	is module	s linked to the following module(s):		
	Module:		Content:		
	International Busi	iness	Cross cultural man	nagement	
Instruction mode(s)	Class instruction Lecture forma Simulation mo Projects Case studies Other forms of	odels	Guided self-study ☑ Individual wor □ Pair work 3. ☑ Group wo		
Compulsory attendance (class instruction only)	80%				
Module structure	Class instruction per week and ser		Guided self-study	Autonomous self-study	
Lecture		5	6 12	20	
Seminar/exercises			20	60	
Practical work			12		
Total		5	6 44	80	
Performance requirements	No. Type of requirement		_ ,		
T enormance requirements		NO.	Type of requirement	Length (in minutes)	
T enormance requirements		INO.	Written exam(s)	Length (in minutes)	
T chomance requirements		NO.	Written exam(s) Oral exam(s)	Length (in minutes)	
T chomiane requirements		NO.	Written exam(s)	Length (in minutes)	
T chomianee requirements		NO.	Written exam(s) Oral exam(s) Oral presentation(s) Written paper(s)	Length (in minutes)	
T chomiane requirements		No.	Written exam(s) Oral exam(s) Oral presentation(s) Written paper(s) Other(s): class participation, contribution to role plays and large	Length (in minutes)	
		No.	Written exam(s) Oral exam(s) Oral presentation(s) Written paper(s) Other(s): class participation,	Length (in minutes)	
Language of instruction	⊠ ⊠ ⊠ English		Written exam(s) Oral exam(s) Oral presentation(s) Written paper(s) Other(s): class participation, contribution to role plays and large case	Length (in minutes)	
	English Printed copy	y of lecture	Written exam(s) Oral exam(s) Oral presentation(s) Written paper(s) Other(s): class participation, contribution to role plays and large case	Length (in minutes)	
Language of instruction Course materials and	⊠ ⊠ ⊠ English	y of lecture	Written exam(s) Oral exam(s) Oral presentation(s) Written paper(s) Other(s): class participation, contribution to role plays and large case	Length (in minutes)	
Language of instruction Course materials and	English Printed copy Lecturer's so	y of lecture	Written exam(s) Oral exam(s) Oral presentation(s) Written paper(s) Other(s): class participation, contribution to role plays and large case	Length (in minutes)	
Language of instruction Course materials and required reading	English Printed copy Lecturer's so	y of lecture cript	Written exam(s) Oral exam(s) Oral presentation(s) Written paper(s) Other(s): class participation, contribution to role plays and large case slides		
Language of instruction Course materials and required reading	English Printed copy Lecturer's so Essentials of No Negotiation, rea	y of lecture cript egotiation ading, exe	Written exam(s) Oral exam(s) Oral presentation(s) Written paper(s) Other(s): class participation, contribution to role plays and large case slides (ISBN 007-125427-7)	7310-5)	
Language of instruction Course materials and required reading	English Printed copy Lecturer's so Essentials of No Negotiation, rea Contract negoti	y of lecture cript egotiation ading, exe ations, sk	Written exam(s) Oral exam(s) Oral presentation(s) Written paper(s) Other(s): class participation, contribution to role plays and large case slides (ISBN 007-125427-7) ercises and cases (ISBN 007-297	7310-5) BN 08080-1246-0)	
Language of instruction Course materials and required reading	English English Lecturer's so Essentials of No Negotiation, rea Contract negoti The handbook of	y of lecture cript egotiation ading, exe ations, sk of negotia	Written exam(s) Oral exam(s) Oral presentation(s) Written paper(s) Other(s): class participation, contribution to role plays and large case slides (ISBN 007-125427-7) ercises and cases (ISBN 007-297) ills, tools and best practices (ISB	7310-5) BN 08080-1246-0) 586-2)	
Language of instruction Course materials and required reading	English English Printed copy Lecturer's so Essentials of No Negotiation, rea Contract negoti The handbook of Getting to Yes, 0143118756)	y of lecture cript egotiation ading, exe ations, sk of negotiati	Written exam(s) Oral exam(s) Oral presentation(s) Written paper(s) Other(s): class participation, contribution to role plays and large case slides (ISBN 007-125427-7) Procises and cases (ISBN 007-297) Elills, tools and best practices (ISE) tion and culture (ISBN 08047-45)	7310-5) BN 08080-1246-0) 586-2)	

a. Competences in line with Dublin Descriptors

Professional competence

Proof of relevance to the primary program goals: development of the following competences



- 1. Specialist knowledge (SPK)
- 2. Practical skills and professional action competence (PC)
- 3. Scientific competence (SC)

Methodological competence

- 4. Problem-solving and -analyzing competence (PAC)
- 5. Reflective and evaluative competence (REC)
- 6. Social skills and self-competence (SSC)

Contextual competence

7. Contextual focus and interdisciplinarity (CI)

b. Degree program competences

- 8. Communicative competence (CC)
- 9. Leadership competence (LC)
- 10. International thinking / multicultural competence (IMC)
- 11. Ethical competence (EC)



International Politica	I Fconomy	
Module description	International Political Economy	
Module code	w.BA.XX.1IPE.XX	
Degree program and its		
specialties	BA – Banking and Finance	
	BA – Accounting, Controlling, Auditing	
	☐ BA – Business Information Technology	
	☐ International Management	
	☐ Business Law	
	☐ Business Information Technology	
Relevant exam regulations	Exam regulations Bachelor 09 of 29.01.200	9
Relevant appendix	Appendix of 12.05.2009	
ECTS / SWS	ECTS	SWS (lessons per week and semester)
	3	2
Organizational unit	DIB	1
Module responsibility	Dominique Ursprung	
Deputy	Flroian Keller	
Prerequisites	-	
Aims	The overall objectives of the module are for	students to:
	 Gain an understanding of how political level. Analyse globalization from an interdiscular understand the trend towards regional 	
Learning goals ⁴	After completing the module students shoul	
	 Understand the emergence of the mult Place specific International issues in a and evaluate them critically (CI) 	
	Critically evaluate the benefits and draw	wbacks of preferential liberalization (SPK)
	Understand Switzerland's free trade po (SPK)	olicy and its role as a member and host state
		of new trading blocks and agreements such as and Transatlantic Trade and Investment
	 Gain an understanding of trade in serv Trade in Services Agreement (TiSA) 	ices and relevant agreements such as the
Learning content	 International Political Economy Multilateral Trading System, World Tra Economics of preferential liberalization Free Trade Agreements and Regional Trans-Pacific Partnership (TP Transatlantic Trade and Investor Free Trade Policy of the EU and Investor 	Economic Arrangements: P) stment Partnership (TTIP)
Links to other modules	The content of this module is linked to the f	ollowing module(s):
	Module:	Content:



Instruction mode(s)	Class instruction ☐ Lecture format ☐ Simulation models ☐ Projects ☐ Case studies ☐ Other forms of instruction: ☐ Guided self-study ☐ Individual work ☐ Pair work 4. ☐ Group work				
Compulsory attendance (class instruction only)	-				
Module structure	Class instruction per week and se			Guided self-study	Autonomous self-study
Lecture			24	24	42
Seminar/exercises					
Practical work					
Total			24	24	42
Performance requirements		No.		pe of requirement	Length (in minutes)
				ritten exam (55%)	60
				ral exam(s)	
				al presentation (45%)	10
				ritten paper(s)	
				her(s): Two-page background per on the presentation	
Language of instruction	English				
Course materials and	Printed Cou	ırse Read	er w	rill all compulsory texts	
required reading	☐ Lecturer's script				
Additional literature	Gilpin, R. (2001) order, Princeton			cal economy : understanding the ir ess	ternational economic
	Ravenhill, J. (20	14), Globa	al po	olitical economy, Oxford University	Press, 4th ed.
	Walter, A. and S University Press		09),	Analyzing the global political eco	nomy, Princeton
Remarks					

Proof of relevance to the primary program goals: development of the following competences

a. Competences in line with Dublin Descriptors

Professional competence

- 1. Specialist knowledge (SPK)
- 2. Practical skills and professional action competence (PC)
- 3. Scientific competence (SC)

Methodological competence

- 4. Problem-solving and -analyzing competence (PAC)
- 5. Reflective and evaluative competence (REC)
- 6. Social skills and self-competence (SSC)

Contextual competence

7. Contextual focus and interdisciplinarity (CI)

b. Degree program competences

- 8. Communicative competence (CC)
- 9. Leadership competence (LC)
- 10. International thinking / multicultural competence (IMC)
- 11. Ethical competence (EC)



Strategic Manage	ement for Incomings
Module description	Strategic Management for Incomings
Module code	w.2STM_Inc
Degree program and its specialties	□ BA – General Management □ BA – Banking and Finance □ BA – Accounting, Controlling, Auditing □ BA – Risk and Insurance □ BA – Economics and Politics □ BA – Business Integration Technology □ International Management □ Business Law □ for Incoming Students
Relevant exam regulations	Exam regulations: Bachelor 09 of 29.01.2009
Relevant appendix	Appendix of 12.05.2009
ECTS credits	ECTS SWS ⁵ SWS G ⁶ SWS K ⁷ # classes/G ⁸
	6 4 1
Organizational unit	Center for Strategic Management
Module responsibility	Jacques Hefti (hefj)
Deputy	Stefan Schuppisser (sste)
Prerequisites	Introduction to General Management
Competencies	This module promotes the following core competencies and skills, or aspects thereof: Practical relevance Specialized knowledge: in breadth Specialized knowledge: in depth Interdisciplinary thinking Problem-solving ability Critical thinking Methodological competence Scientific/academic competence
Aims	The students understand the relevance of Strategic Management for the success of a company and develop independently or with guidance solutions for different design areas in the strategic decision making process. The students are able to analyse the strategic position of a company by using the correct analysis instruments. Furthermore they develop various competitive strategies and assess challenges in relation to strategy implementation.
Learning goals Learning content	 The students Analyse the external environment and define critical success factors (SPK, PAC) Describe internal competences and resources (SPK, PAC) Assess expectations of stakeholders (SPK, PAC) Understand mission and vision of a company (SPK) Understand the mechanism of corporate governance (SPK, PAC) Understand the goals and design areas of corporate level strategy (SPK) Understand the goals and design areas of business level strategy (SPK) Analyse various competitive strategies and business models (SPK, PAC, REC) Distinguish between development directions and methods of the strategic development of a company (SPK) Understand evaluation tools to select the best strategic option (SPK, PAC, REC) Understand the challenges of strategy implementation (SPK) Describe design elements of a strategy focused organisation (SPK) Create a strategy map and balanced scorecard (PC) Understand the relevance of change measures (SPK) Use selected models and instruments in case studies and develop alternative solutions independently (PC) Business environment (macro environment, industry, competition, markets)
Learning Content	Business environment (macro environment, industry, competition, markets) Analysis of demand



	Development of	of critical s	ucc	ess factors						
	 Internal analys 	sis and ass	sess	ment of strength and weaknesse	s (financial ratios,					
	competences,	resources	, va	lue chain, company culture)						
	 SWOT analysi 	is								
	Corporate Gov	Corporate Governance, Stakeholder Management, Corporate Social Responsibility								
	Corporate leve	Corporate level strategy								
	Business level	l strategy,	com	petitive strategies						
				wth, consolidation, disinvestment) and methods (internal grow	th,				
	M&A, strategic	c alliances))	·	,	·				
	Assessment of	f strategic	opti	ons						
	Mission and V		•							
	Design elemer	nts of a stra	ated	gy focused organisation						
				ol systems (planning, budgeting, ı	reporting, incentive systems)					
	Interdisciplinary				, , , ,					
	Module(s):									
	All other fun	ctional dis	cipl	ines						
Instruction mode(s)	Class instruction)		Guided self-study						
,	□ Lecture forma	at								
	☐ Simulation m	odels		☐ Pair work						
	☐ Projects			☐ Group work						
	Case studies									
	Other forms of									
Compulsory				sks according to lesson plan.						
attendance	Recommended a									
Module structure	Class instruction			Guided self-study	Autonomous self-study					
Lectures		4 SWS / 50	6h			10h				
Exercises				50h	3	34h				
Practical work					_					
Total		4 SWS / 50		50h	-	74h				
Module requirements	F-7	No.		pe of requirement	Length (in min.)					
		1		ritten exam(s)						
	<u> </u>			al exam(s)						
				esentation(s)						
				per(s)						
			Ot	hers:						
Language of instruction	English									
Course materials and	Printed cop		e sli	des						
required reading	Lecturer's s									
		kevan Sch	ole	s, Richard Whittington: Fundame	ntals of Strategy, 2nd edition,					
A LUC LUC	Pearson, 2011	14/1 1	_		t fill litt D					
Additional literature	J.D. Hunger, T.L	Wheelen	: Es	ssentials of Strategic Managemer	it, 5th edition, Pearson 2011					
Remarks	1									

Proof of relevance to the primary program goals: development of the following competences

Competences in line with Dublin Descriptors

Professional competence

- Specialist knowledge (SPK) 1.
- Practical skills and professional action competence (PC)
- Scientific competence (SC)

Methodological competence

- 4. Problem-solving and -analyzing competence (PAC)
- Reflective and evaluative competence (REC)
- Social skills and self-competence (SSC)

Contextual competence

7. Contextual focus and interdisciplinarity (CI)

b. Degree program competences

- 8. Communicative competence (CC)9. Leadership competence (LC)



- 10. International thinking / multicultural competence (IMC)11. Ethical competence (EC)